



**ADMINISTRATORS
2022-23 Salary Schedule**

***This schedule is based on legislative increases for 2022-23. The Steps are subject to further review and freezes each fiscal year. The review and potential changes will be based on legislative action, enrollments, and other factors.**

**** All staff prior to 7/1/2021 will be placed according to current salary in FY21+3%**

<i>Contract Days</i>	<i>220</i>	<i>220</i>	<i>220</i>	<i>220</i>	<i>261</i>	<i>220</i>	<i>220</i>
ADMIN EXPER	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7
1	72,900.00	73,600.00	80,000.00	90,000.00	115,500.00	72,900.00	65,000.00
2	75,087.00	75,808.00	82,400.00	92,700.00	118,965.00	75,087.00	66,950.00
3	77,339.61	78,082.24	84,872.00	95,481.00	122,533.95	77,339.61	68,958.50
4	79,659.80	80,424.71	87,418.16	98,345.43	126,209.97	79,659.80	71,027.26
5	82,049.59	82,837.45	90,040.70	101,295.79	129,996.27	82,049.59	73,158.07
6	84,511.08	85,322.57	92,741.93	104,334.67	133,896.16	84,511.08	75,352.81
7	87,046.41	87,882.25	95,524.18	107,464.71	137,913.04	87,046.41	77,613.40

- Lane 1 Assistant Principal, Elementary/Middle
- Lane 2 Assistant Principal, High School
- Lane 3 Principal, Elementary/Middle
- Lane 4 Principal, High School
- Lane 5 Executive Director
- Lane 6 Director of Teacher Development/Licensing
- Lane 7 High School Athletic Director

- Longevity Step 10 Year 3%
- Longevity Step 15 Year 3%
- Longevity Step 20 Year 4%

**An educator salary adjustment of \$2,500 is included in the schedule for each school administrator position.
To qualify, employees must have a satisfactory or higher job performance rating in their most recent evaluation.**

Advancement on this schedule may be held back according to evaluations and effectiveness.
Advancement on this schedule (if hired mid year) will advance per % of raise offered by the LEA on their anniversary hire date.

if hired mid year- step increases will take place on anniversary (hire date)



**Business and Operations
2022-23 Salary Schedule**

*This schedule is based on legislative increases for 2021-22. The Steps are subject to further review and freezes each fiscal year. The review will be based on legislative action, enrollments, and other factors.

** All staff prior to 7/1/2021 will be placed according to current salary in FY21+3%

	15	15	15	15			
<i>Holidays</i>	15	15	15	15			
<i>Contract Days</i>	261	261	261	261	220	261	261
ADMIN EXPER	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7
1	90,000.00	55,000.00	78,000.00	102,000.00	51,500.00	51,500.00	50,000.00
2	92,700.00	56,650.00	80,340.00	105,060.00	53,045.00	53,045.00	51,500.00
3	95,481.00	58,349.50	82,750.20	108,211.80	54,636.35	54,636.35	53,045.00
4	98,345.43	60,099.99	85,232.71	111,458.15	56,275.44	56,275.44	54,636.35
5	101,295.79	61,902.98	87,789.69	114,801.90	57,963.70	57,963.70	56,275.44
6	104,334.67	63,760.07	90,423.38	117,000.00	59,702.61	59,702.61	57,963.70
7	107,464.71	65,672.88	93,136.08	120,510.00	61,493.69	61,493.69	59,702.61

- Lane 1 Business Administrator
- Lane 2 Human Resources
- Lane 3 Operations Manager
- Lane 4 IT Manager
- Lane 5 Food Services Manager
- Lane 6 Transportation/Safety Director
- Lane 7 Administrative Secretary

- Longevity Step 10 Year 3%
- Longevity Step 15 Year 3%
- Longevity Step 20 Year 4%
- After Step 20 COLA Only per legislation

Advancement on this schedule may be held back according to evaluations and effectiveness.
 Advancement on this schedule (if hired mid year) will advance per % of raise offered by the LEA on their anniversary hire date.

if hired mid year- step increases will take place on anniversary (hire date)



2022-23 Salary Schedule

*This schedule is based on legislative increases for 2021-22. The Steps are subject to further review and fre each fiscal year. The review will be based on legislative action, enrollments, and other factors.

Instructional and Testing

Contract Days

189 Days

	ADMIN EXPER	Lane 1	
	1	55,000.00	
	2	56,650.00	10 Years Teaching Experience
	3	58,349.50	15 Years Teaching Experience
	4	60,099.99	16 Years Teaching Experience
	5	61,902.98	17 Years Teaching Experience
	6	63,760.07	18 Years Teaching Experience
	7	65,672.88	19 Years Teaching Experience

Lane 1

Instructional Coach
Assesment/Testing Coordinator, Data Privacy Coordinato

Longevity Step 10 Year	67,643.06
Longevity Step 15 Year	69,672.35
Longevity Step 20 Year	71,612.73
After Step 20 COLA Only per legislation	

Advancement on this schedule may be held back according to evaluations and effectiveness.

Advancement on this schedule (if hired mid year) will advance per % of raise offered by the LEA on their anni

if hired mid year- step increases will take place on anniversary (hire date)

versary hire date.



This schedule will take place starting July 1, 2021 for all NEW staff at Summit Academy Inc
all staff previously hired will maintain current salary and receive increments as approved by Administration

TEACHER SALARY SCHEDULE 184 Days

*Counselors and Social Workers
Interventionists*

	BS	MS	Add URS Benefit BS Full Time	Add URS Benefit MS Full Time
1	45,620.07	47,901.07	\$ 9,124.01	\$ 9,580.21
2	45,620.07	47,901.07	\$ 9,124.01	\$ 9,580.21
3	46,304.37	48,859.09	\$ 9,260.87	\$ 9,771.82
4	47,230.46	49,836.27	\$ 9,446.09	\$ 9,967.25
5	48,175.07	51,480.87	\$ 9,635.01	\$ 10,296.17
6	49,620.32	52,510.49	\$ 9,924.06	\$ 10,502.10
7	50,612.72	53,560.70	\$ 10,122.54	\$ 10,712.14
8	51,624.98	54,631.91	\$ 10,325.00	\$ 10,926.38
9	52,657.48	55,724.55	\$ 10,531.50	\$ 11,144.91
10	54,237.20	57,563.46	\$ 10,847.44	\$ 11,512.69
11	55,321.95	57,563.46	\$ 11,064.39	\$ 11,512.69
12	55,875.17	57,563.46	\$ 11,175.03	\$ 11,512.69
13	56,433.92	58,714.73	\$ 11,286.78	\$ 11,742.95
14	56,998.26	59,889.03	\$ 11,399.65	\$ 11,977.81
15	57,568.24	61,865.36	\$ 11,513.65	\$ 12,373.07
16	59,295.29	63,102.67	\$ 11,859.06	\$ 12,620.53
17	60,481.19	64,364.72	\$ 12,096.24	\$ 12,872.94
18	61,690.82	65,652.02	\$ 12,338.16	\$ 13,130.40
19	62,924.63	66,965.06	\$ 12,584.93	\$ 13,393.01
20	64,183.13	66,965.06	\$ 12,836.63	\$ 13,393.01
21	64,824.96	66,965.06	\$ 12,964.99	\$ 13,393.01
22	65,473.21	69,174.91	\$ 13,094.64	\$ 13,834.98
23	66,127.94	70,558.40	\$ 13,225.59	\$ 14,111.68
24	67,450.50	71,969.57	\$ 13,490.10	\$ 14,393.91
25	68,799.51	73,408.96	\$ 13,759.90	\$ 14,681.79
26	70,863.49	73,408.96	\$ 14,172.70	\$ 14,681.79
27	71,572.13	73,408.96	\$ 14,314.43	\$ 14,681.79
28	72,287.85	75,831.46	\$ 14,457.57	\$ 15,166.29

2022-23 Salary Schedule

***This schedule is based on legislative increases for 2022-23. The Steps are subject to further review and freezes each fiscal year. The review will be based on legislative action, enrollments, and other factors.**

Steps will be determined by years of proficiency and performance using the charter approved evaluation tool, as well as professionalism.
New Summit Academy staff who have teaching experience must provide documentation of past employment and evaluations in order to be placed appropriately.

Advancement on this schedule may be held back according to evaluations and effectiveness.
Advancement on this schedule (if hired mid year) will advance per % of raise offered by the LEA on their anniversary hire date.
if hired mid year- step increases will take place on anniversary (hire date)

An educator salary adjustment of \$4,200 has **already** been added to each salary amount above for all Licensed Teachers.

A letter of intent to make a lane change must be filed with the Human Resource Office by May 1st.
Credits for lane changes must be presented to the Human Resource Office by September 1st. Credit hours are representative of semester credits.
Only credits obtained after certification for which you are hired may be used toward lane change.

Summit Academy Inc will reward a teacher's educational advancement for Doctorate's degrees in a teacher subject area. Proof of advancement must be provided.
Doctorate's Degree \$6,000

Educators whose assignment require special certifications, or other requirements may be eligible for increased salary levels.
Must be approved by both Business Administrator and Director.



Stipends

Gifted and Talented Coordinator	\$500
Grade Level Leads (K-8)	\$1,000
Department Chair (9-12)	\$1,000
Team Leads (9-12)	\$1,000
Yearbook	\$1,500
Mentor	\$300
Mentor Specialist	\$500
Marketing Stipend	\$3,000
Other VAR Stipends	\$500
Literacy	\$1,000
ELL (Each Campus Support)	\$1,000
ELL (LEA Coordinator)	FTE
HOSA (Health Occupations Students of America)	\$1,000
Student Council	\$1,000
LEA Level 504 Coordinator	\$1,000
Site Level 504 when caseload exceeds 2.0% of enrollment	\$500
Site Level 504 when caseload exceeds 3.0% of enrollment	\$500
Theatre	\$750
Music	\$300
Jr High RTI	\$500
Jr High Athletic Director	\$2,000
Various	**

Junior High Athletic Stipends

Cross Country (Boys)	\$500	Per Team
Cross Country (Girls)	\$500	Per Team
Girls Volleyball	\$500	Per Team
Boys Volleyball	\$500	Per Team
Boys Basketball	\$500	Per Team
Girls Basketball	\$500	Per Team
Boys Soccer	\$500	Per Team
Girls Soccer	\$500	Per Team

**All Grade Level and Team Leads are split over 24 pays*

***Several Grant Opportunities through Utah Grants will be paid at various rates maintaining consistency and allowability with regulations of the grant, and as approved by the Business Administrator throughout the year.*

High School Athletic Stipends

ATHLETIC COACH POSITION

*Summit Academy High School pays for the HEAD COACH of each Varsity Program.
ALL other positions on the team will be paid by each teams fundraising, and other fees.

BASEBALL HEAD COACH (VARSITY)	\$3,000
SOFTBALL HEAD COACH (VARSITY)	\$3,000
BOYS BASKETBALL HEAD COACH (VARSITY)	\$4,200
GIRLS BASKETBALL HEAD COACH (VARSITY)	\$4,200
CROSS COUNTRY HEAD COACH (VARSITY)	\$2,000
FOOTBALL HEAD COACH (VARSITY)	\$5,000
GOLF HEAD COACH (GIRLS VARSITY)	\$1,500
GOLF HEAD COACH (BOYS VARSITY)	\$1,500
BOYS LACROSSE HEAD COACH (VARSITY)	\$2,500
BOYS SOCCER HEAD COACH (VARSITY)	\$2,500
GIRLS SOCCER HEAD COACH (VARSITY)	\$2,500
SWIMMING HEAD COACH	\$1,500
GIRLS VOLLEYBALL HEAD COACH (VARSITY)	\$2,500
BOYS WRESTLING HEAD COACH (VARSITY)	\$2,500
TRACK HEAD COACH	\$2,500
TENNIS GIRLS HEAD COACH	\$1,500
TENNIS BOYS HEAD COACH	\$1,500
DRILL TEAM	\$2,500
CHEER	\$3,000
THEATRE	\$1,500
DEBATE	\$1,500

Athletic stipends will be paid on the following schedule:

- Fall sports: September and October (4 installments)
- Winter sports: December and January (4 installments)
- Spring sports: March and April (4 installments)